



**SAMOA
SHIPPING
CORPORATION
LIMITED**

Job Application Form

Section 1: Position Details

Division WORKSHOP	Location MATAUTU TAI, APIA [HEAD OFFICE]
Title PRINCIPAL ENGINEER VESSEL MAINTENANCE	Salary Level \$55,431 - \$75,708 p.a [L16 – L17]

Section 2: Personal Details

Full Name	Gender
Village	Contact Phone No.
Email Address	Date of Birth (Day/Month/Year)

Section 3: Education Details

Most recent qualification	Major Area of Study	Institution Attended	Date Started	Date Finished
<i>Any previous qualification(s)</i>				

Section 4: Training History

Course Relevant to Selection Criteria ONLY	Date Started	Date Finished

Section 5: Employment History

Current / Most recent position

Employer's Name	Date	Duration (in days)
Position Title	Number of staff reporting to you	
Main Responsibilities		

Next previous position		
Employer's Name	Date	Duration (in days)
Position Title	Number of staff reporting to you	
Main Responsibilities		

Next previous position		
Employer's Name	Date	Duration (in days)
Position Title	Number of staff reporting to you	
Main Responsibilities		

Next previous position		
Employer's Name	Date	Duration (in days)
Position Title	Number of staff reporting to you	
Main Responsibilities		

Section 6: Selection Criteria

Based on an analysis of the duties of this position as determined by the General Manager, set out below are the criteria that will be in assessing the suitability of each Applicant for the position. Please address each selection criterion on a separate sheet and attach to this Form.

It is the Applicant's responsibility to:

- 1. indicate aspects of their work experience which indicate their ability to satisfy each criterion;***
- 2. supply supporting documentation should they be called for short-listed interviews;***
- 3. complete this information in a true and accurate way (failure to do so will disqualify the Applicant); and***

Note: If you feel the need to supply additional arguments to support your fulfillment of the selection criteria listed below then please attach that information to this application form.

1. Skills and Abilities (refer to JD for full details)
<ul style="list-style-type: none"> i. Demonstrated skills, experience and technical ability in vessel maintenance, marine engineering systems and preventative maintenance planning to support safe and reliable fleet operations (Essential) ii. Demonstrated skills, experience and technical ability in diagnosing mechanical faults, analysing equipment failures, and implementing effective corrective actions to minimize operational downtime (Essential) iii. Demonstrated skills, experience and technical ability in interpreting engineering drawings, preparing technical scopes, and supervising fabrication, installation, and repair works to required safety and quality standards (Essential) iv. Demonstrated skills, experience and technical ability in applying occupational health and safety requirements within an engineering or maritime environment, promoting safe work practices and hazard mitigation (Essential) v. Demonstrated skills, experience and technical ability in leading engineering teams, managing workshop operations, and coordinating resources to deliver maintenance programmes within agreed timeframes (Essential)
2. Personal Attributes (refer to JD for full details)
<ul style="list-style-type: none"> i. High integrity and accountability, with sound professional judgement (Essential) ii. Safety-focused mindset, committed to protecting people, vessels, and assets (Essential) iii. Decisive and solution-oriented, able to remain effective under operational pressure (Essential) iv. Strong leadership presence, fostering teamwork, discipline, and performance (Essential) v. Proactive and reliable, with a strong commitment to operational excellence (Desirable)
3. Experience and Work Performance (refer to JD for full details)
<ul style="list-style-type: none"> i. Minimum of 6 years proven experience in engineering work and in a management / supervisory level (Essential) ii. Experience with ship management and maritime operations (Desirable)
4. Qualifications (refer to JD for full details)
<ul style="list-style-type: none"> i. Bachelor Degree in Marine Engineering / Science, Engineering Class 3 or Equivalent Discipline from a recognized education Institution (Essential)

Section 7: Computer literacy

Indicate competency level for each system

Competency Level code: 1 = no knowledge; 2 = basic knowledge; 3 = good working knowledge; 4 = strong / advanced capabilities

Main Systems		Other Systems	
Word processing (Word)		Other Systems	
Spreadsheet (Excel)		Database Management (Access)	
Presentation (Powerpoint)		Other (specify)	
Email		Other (specify)	

Section 8: Knowledge of Languages

For languages other than your mother tongue, enter appropriate number from code below to indicate level of your language skills	Indicate your mother tongue by ticking a box below	Speak	Read	Write
CODE	<i>Samoan</i>			
1. Limited conversation, reading of newspapers, routine correspondence	<i>English</i>			
2. Engage freely in discussions, read write more difficult material	<i>Other (specify)</i>			
3. Speak, read and write (nearly) as well as mother tongue.				

Section 9: Discipline Records Check

Do you have a discipline record; any criminal convictions; or any current legal proceedings against you? (Please TICK the appropriate box)	No	Yes
IF Yes, Please provide details on a separate piece of paper in a sealed envelope and attach it to this form. This information will be kept confidential and only be seen by the Assessment committee		

Section 10: Declaration of Referees

Please note that you need to declare addresses and contact numbers of three referees

1.
2.
3.

Section 11: Declaration of Close Relations

Do you have a close relation (family ties) to an individual(s) currently employed anywhere in the Department to which you are applying? (Please TICK the appropriate box)	No	Yes

If YES, please provide name(s) of your relation(s) and state nature of relationship

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Section 12: Community Status

Outside the work environment, do you hold any positions (including matai titles) associated with community services, and if so, please list:

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Section 13: Certification and Authorisation

I hereby certify that the information given in my application is true and correct; I also acknowledge that if I am appointed on the basis of any false information that I provide my appointment will be revoked. I also authorize the Division to undertake any necessary checks to confirm the information provided by me.

Signature	Date
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