



**SAMOA
SHIPPING
CORPORATION
LIMITED**

Job Application Form

Section 1: Position Details

Division WORKSHOP	Location MATAUTU TAI, APIA [HEAD OFFICE]
Title PRINCIPAL ENGINEER GENERAL	Salary Level \$55,431 - \$75,708 p.a [L16 – L17]

Section 2: Personal Details

Full Name	Gender
Village	Contact Phone No.
Email Address	Date of Birth (Day/Month/Year)

Section 3: Education Details

Most recent qualification	Major Area of Study	Institution Attended	Date Started	Date Finished
<i>Any previous qualification(s)</i>				

Section 4: Training History

Course Relevant to Selection Criteria ONLY	Date Started	Date Finished

Section 5: Employment History

Current / Most recent position

Employer's Name	Date	Duration (in days)
Position Title	Number of staff reporting to you	
Main Responsibilities		

Next previous position		
Employer's Name	Date	Duration (in days)
Position Title	Number of staff reporting to you	
Main Responsibilities		

Next previous position		
Employer's Name	Date	Duration (in days)
Position Title	Number of staff reporting to you	
Main Responsibilities		

Next previous position		
Employer's Name	Date	Duration (in days)
Position Title	Number of staff reporting to you	
Main Responsibilities		

Section 6: Selection Criteria

Based on an analysis of the duties of this position as determined by the General Manager, set out below are the criteria that will be in assessing the suitability of each Applicant for the position. Please address each selection criterion on a separate sheet and attach to this Form.

It is the Applicant's responsibility to:

1. indicate aspects of their work experience which indicate their ability to satisfy each criterion;
2. supply supporting documentation should they be called for short-listed interviews;
3. complete this information in a true and accurate way (failure to do so will disqualify the Applicant); and

Note: If you feel the need to supply additional arguments to support your fulfillment of the selection criteria listed below then please attach that information to this application form.

1. Skills and Abilities (refer to JD for full details)
i. Demonstrated skills, ability and technical experience in <ul style="list-style-type: none"> • Analyzing mechanical and operational breakdowns and recommending effective preventative measures to enhance reliability (Essential) • Developing comprehensive maintenance plans for vessels, machinery, and operational assets (Essential) • Applying advanced professional and technical knowledge across machinery, fitting, welding, electrical, and plumbing systems (Essential) • Utilizing principles of welding and fitting to identify faults and mitigate potential failures (Essential) • Applying strong understanding of general engineering, machining, fitting, and metal-forming processes (Essential) • Implementing best practices for occupational health, safety, and risk management in engineering operations (Essential) • Ensuring compliance with safety regulations, quality standards, and technical specifications (Essential) • Leading, mentoring, and developing staff to build capability and promote excellence in workshop performance (Desirable)
Personal Attributes (refer to JD for full details)
i. High integrity and accountability, with sound professional judgement (Essential) ii. Safety-focused mindset, committed to protecting people, vessels, and assets (Essential) iii. Decisive and solution-oriented, able to remain effective under operational pressure (Essential) iv. Strong leadership presence, fostering teamwork, discipline, and performance (Essential) v. Proactive and reliable, with a strong commitment to operational excellence (Desirable)
Experience and Work Performance (refer to JD for full details)
i. Minimum of 6 years proven experience in engineering work and in a management / supervisory level (Essential) ii. Experience with ship management and maritime operations (Desirable)
Qualifications (refer to JD for full details)
i. Bachelor Degree in Engineering or Equivalent Discipline from a recognized education Institution (Essential)

Section 7: Computer literacy

Indicate competency level for each system

Competency Level code: 1 = no knowledge; 2 = basic knowledge; 3 = good working knowledge; 4 = strong / advanced capabilities

Main Systems		Other Systems	
Word processing (Word)		Other Systems	
Spreadsheet (Excel)		Database Management (Access)	
Presentation (Powerpoint)		Other (specify)	
Email		Other (specify)	

Section 8: Knowledge of Languages

For languages other than your mother tongue, enter appropriate number from code below to indicate level of your language skills

Indicate your mother tongue by ticking a box below

Speak

Read

Write

CODE	Samoan				
1. Limited conversation, reading of newspapers, routine correspondence	English				
2. Engage freely in discussions, read write more difficult material	Other (specify)				
3. Speak, read and write (nearly) as well as mother tongue.					

Section 9: Discipline Records Check

Do you have a discipline record; any criminal convictions; or any current legal proceedings against you?
(Please TICK the appropriate box)

No

Yes

If Yes, Please provide details on a separate piece of paper in a sealed envelope and attach it to this form. This information will be kept confidential and only be seen by the Assessment committee

Section 10: Declaration of Referees

Please note that you need to declare addresses and contact numbers of three referees

1.
2.
3.

Section 11: Declaration of Close Relations

Do you have a close relation (family ties) to an individual(s) currently employed anywhere in the Department to which you are applying? (Please TICK the appropriate box)

No

Yes

If YES, please provide name(s) of your relation(s) and state nature of relationship

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Section 12: Community Status

Outside the work environment, do you hold any positions (including matai titles) associated with community services, and if so, please list:

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Section 13: Certification and Authorisation

I hereby certify that the information given in my application is true and correct; I also acknowledge that if I am appointed on the basis of any false information that I provide my appointment will be revoked. I also authorize the Division to undertake any necessary checks to confirm the information provided by me.

Signature	Date
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